

**Annual Governance Statement for the Governing Board of
Great Bradfords Infant and Nursery School**
July 2025

In accordance with the Government's requirement for all governing bodies, the 3 core strategic functions of the Great Bradfords Infant and Nursery School Governing Board are:

Ensuring clarity of vision, ethos and strategic direction; holding the Headteacher to account for the educational performance of the school and its pupils; overseeing the financial performance of the school and making sure its money is well spent.

Governance arrangements	<p>The Governing Board of Great Bradfords Infant and Nursery School was re-constituted in 2019 and is now made up of 2 staff governors (including the Headteacher), 2 elected Parent Governors, 1 Local Authority Governor and 6 Co-opted governors. Co-opted governors are appointed by the Governing Board and are people who are felt to have the skills required to contribute to the effective governance and success of the school. On our Governing Board the Co-opted governors are comprised of members of the local community as well as a retired Essex infant school Headteacher, a retired primary school teacher, an employee of Juniper Finance and a previous police officer responsible for safeguarding.</p> <p>The full Governing Board meets twice each term with each meeting having a focus on either Finance and Premises or Curriculum Matters and Personnel. We also have committees and/or working parties that meet, if required, to consider pupil discipline, staffing matters, or any other issue undertaken outside of main Governing Board meetings.</p> <p>See p3 for a list of Governors.</p>
Attendance record of governors	<p>Governors have good attendance at meetings and we have never cancelled a meeting because it was not "quorate" (the number of governors needed to ensure that legal decisions can be made). See p4 for details of individual governors' attendance at meetings.</p>
The work that we have done on our committees and in the Governing Board	<p><u>The Governing Board has:</u></p> <ul style="list-style-type: none"> • Recruited a new Headteacher for September 2025 following Mrs Easton's resignation • Monitored pupil progress including boys v girls, pupil premium pupils, SEND pupils, EAL, etc • Ensured that our school is appropriately staffed • Reviewed the School Development Plan • Monitored Behaviour, Safeguarding & Safety • Carried out termly Health & Safety Walks and provided a report to governors to ensure that risks are dealt with as quickly as possible • Monitored Pupil Premium and Sports Grant funding to ensure that it has maximum impact for pupils • Continued to monitor the uptake of UFISM • Ensured that an appropriate Budget was agreed and that the schools finances are monitored to ensure that spending is effective in producing best value for money and impact on the school • Reviewed and agreed policies • Endeavoured to access appropriate training for Governors • Monitored pupils attendance • Reviewed the performance and impact of the Head Teacher • Implemented a new assessment and finance programme with appropriate training for office personnel

	<ul style="list-style-type: none"> • Worked effectively within the guidelines of the Governor Work Plan including implementing a more robust approach to Safeguarding Monitoring
Future plans for the governors	<p><u>The Governing Board is looking forward to:</u></p> <ul style="list-style-type: none"> • Reviewing the impact of the drive toward deepening the understanding of higher attaining learners • Monitoring pupil progress to ensure that standards are maintained and improved where possible • Ensuring that our funding is appropriately spent and impact is monitored • Ensure that we do everything possible to recruit enthusiastic governors to our board • Ensuring governors receive relevant and updated training to aid in continuing effective governance • Reviewing and streamlining policies so they remain clear, but concise • Supporting the school and staff with all necessary means and measures to keep our students and staff safe
How you can contact the Governing Board	<p>We always welcome suggestions, feedback and ideas from parents – please contact the Chair of Governors, Mrs Lisa Hilborne, via the school office. You can see the full list of governors, their attendance at meetings, minutes of Governing Board meetings, and more information about what we do on the Governors' page of the school website.</p>

Great Bradfords Infant and Nursery School Governing Board

Governor	Category	Term of office expiry date
Lisa Hilborne (Chair)	Co-Opted Governor	04/03/2028
Barry Crawford	Co-Opted Governor	28/09/2025
Joe Divanna	Co-Opted Governor	13/09/2026
Anita Easton (Head Teacher)	Staff Governor	Ex officio
Mary Gurr	Co-Opted Governor	12/09/2027
Lisa Weise	Staff Governor	17/09/2028
Gavin Morris (Vice Chair)	Parent Governor	12/09/2027
Matthew Warne	Parent Governor	19/09/2025
Michael Watson	Co-Opted Governor	17/09/2028
Jess Leonard	Co-Opted Governor	15/01/2029

Great Bradfords Infant and Nursery School Governors' Attendance Record for 2024-25

Governor	Full Governing Board	Pay & Performance
Barry Crawford	85.7%	N/A
Joe Di Vanna	71.4%	N/A
Anita Easton	100%	100%
Mary Gurr	85.7%	100%
Lisa Hilborne	85.7%	100%
Gavin Morris	100%	N/A
Lisa Weise	100%	N/A
Helen Thomas	85.7%	N/A
Jess Leonard	100%	N/A
Matthew Warne	71.4%	N/A
Michael Watson	71.4%	N/A